

School Improvement Plan – Marblehead High School 2007 - 2008

Critical Issue	Strategies/Actions	Responsibility	Timeline	Resources	Outcomes
Building Safety	Review safety procedures with staff and students Coordinate with Fire and Police Develop Safety Plan Employ Radios Increase Security on Doors Increase Camera usage Employ electronic telephone messaging	Principal, Assistant Principal Crisis Team	2007-2008	Fire Department Police Department Health Coordinator Parents Clerical Staff	Improved Safety

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Improved Use of Website	Train clerical staff on use of website. Routinely use website as a source of communication to parents. Post important documents to website	Principal, Technical Department, HS Clerical Staff	2007-2008	Tech Department	Improved communication and safety.
Explore the possibility of offering a non-European language (i.e.Cantonese, Japanese, Mandarin, Gujarati) in the World Languages Department	Introduce language spoken by burgeoning third world countries	Principal, World Language Department, World Language Coordinator	2010-2011	World Language Department	Improved student preparation

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Develop a Marine Technology Program	Convert Auto Shop to a Marine Technology Shop Instruct students in Outboard and stern-drive repair, diesel mechanics and stainless steel welding	Principal	2007-2008	Mass. Marine Trades Council, Workforce Investment Board, Mass. DOE, Local Employers, Community Members	Improved career training
Disciplinary Consistency and “Follow-Through” on class cutting, respect and tardiness	Clear policies, clearly articulated. Consistent consequences. Parental contact.	Assistant Principal	2007-2008	Assistant Principal, Clerical staff	Improved attendance and student achievement

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<p>Lack of a successful “alternative program” for behaviorally challenged students</p>	<p>Create a new model featuring core academics, counseling, volunteer work and internship.</p>	<p>MPS Student Services Director, MHS Special Needs Coordinator, Consultant, Principal, Teachers, Counselors</p>	<p>2007-2008</p>	<p>MPS Student Services Director, MHS Special Needs Coordinator, Consultant, Principal, Teachers, Counselors</p>	<p>Improved service delivery to special needs students</p>
<p>Lack of curriculum for “Curriculum Support”</p>	<p>Create a curriculum featuring reading skills, math skills, organization skills and study skills. Provide academic credit for the course.</p>	<p>MPS Student Services Director, MHS Special Needs Coordinator, Consultant, Principal, Teachers, Counselors</p>	<p>2007-2008</p>	<p>MPS Student Services Director, MHS Special Needs Coordinator, Consultant, Principal, Teachers, Counselors</p>	<p>Improved service delivery to special needs students</p>

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In some areas, inconsistent curriculum delivery	Continue the development of common assessments in certain subject areas to assure consistent horizontal curriculum delivery	Curriculum Directors, Faculty	2007-2008	Faculty	Consistent rigorous student expectations and achievement
Prepare for US History MCAS requirement	Assess the feasibility of introducing US History in Grades 9 and/or 10	Curriculum Directors, Faculty	2007-2008	Curriculum Directors, Faculty	Successful student preparation for MCAS

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Limited participation in clubs and student government	Improve recruiting efforts and publicizing. Coordinate efforts of student government and class officers. Consolidate student government service projects	Student Activities Coordinator Advisors, Faculty	2007-2008	Student Activities Coordinator Advisors, Faculty	Increased student involvement. More effective achievement of service projects.
Conservation	Review recycling practices – seek methods for improvement. Review copying practices – seek methods for improvement	Student Government, Faculty, Administration, Food Service Director, Custodial Staff	2007-2008	Marblehead Recycling Department, Student Government, Faculty, Administration, Food Service Director, Custodial Staff	Environmental education, Cost savings